

Hanover County, VA

invites your interest in the position of
Deputy County Administrator

Strategic Leader

Collaborator

Mentor



People, Tradition, and Spirit

Hanover County— A great place to **WORK, LIVE and PLAY**

- Five time winner of the America's Alliance of the 100 Best Communities to Raise Youth
- Triple AAA bond rating
- 2010 Recipient of the U.S. Senate Productivity and Quality Award
- Money Magazine's top 100 Communities
- 96% citizens said in a survey that Hanover was an excellent or a good place to live and 96% said they would recommend living in Hanover
- Top 50 localities in US for quality of life according to American City Business Journals



The Community

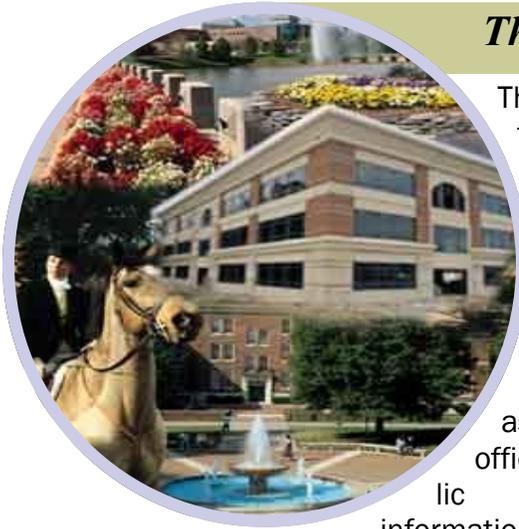
Hanover County, VA is a vibrant community located just north of Richmond, VA. Hanover is renowned for its history, rural horse country and tomatoes. The County is comprised of 473 square miles and has over 100,000 residents. This includes those residing in the Town of Ashland, an authentic railroad town. The area abounds with a wide spectrum of cultural, recreational and entertainment activities.

Hanover County enjoys the reputation as a great place to live, work, and play. Hanover County has a triple AAA bond rating, which is a rarity of a County our size and it reflects our sound financial practice. Hanover County School system is a national award winning suburban school district with a less than one percent student drop out rate.

"Hanover County has reason to think of itself as the jewel in the crown of Richmond area localities. With low taxes, little crime, good schools, and a bucolic atmosphere only a few minutes from downtown Richmond, it enjoys the best of both the urban and rural worlds."

- Richmond Times-Dispatch

The Position



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information.

The Deputy County Administrator plays a critical leadership role in the County organization and must be a collaborative and creative problem solver. The Deputy will directly interface with the Board of Supervisors, County Administrator, department heads, outside agencies and others regarding financial, budgetary, administrative, legislative, and policy matters. Areas of responsibility include finance and management services, information technology, internal audit, general services, assessor's office, and public



The Candidate Skill and Education Profile

Requirements for this position include:

- Excellent leadership, communication and motivational skills
- Proven ability to interact and collaborate with internal and external customers
- Strong financial and budget analysis experience
- Demonstrated ability to lead organizational change initiatives
- Proven record of successfully managing complex projects
- Diverse experience managing and directing local government operations and administration
- A minimum of 10 years related experience
- Master's Degree preferred

Compensation and Benefits

The compensation and benefit package is highly competitive. Dependent upon the experience and qualifications of the successful candidate, salary may be negotiated. The hiring range is \$123,252 - \$166,386.

How to Apply

To apply, please
visit our website at

www.hanovercountyjobs.com

EOE/MFDV