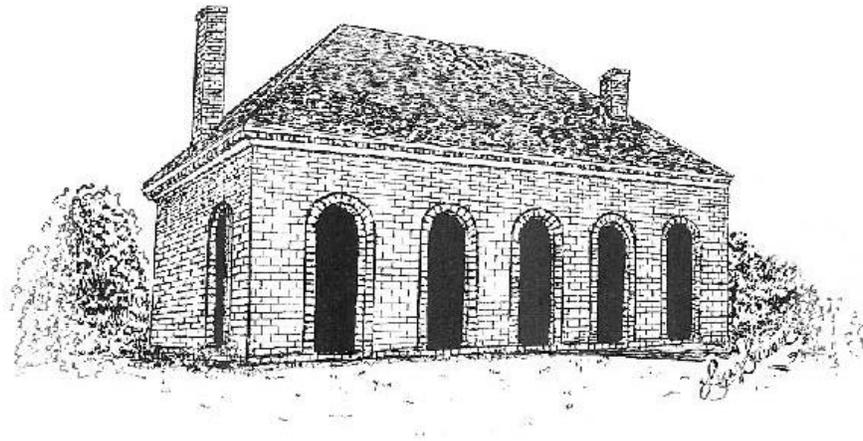


BOARD MEETING PACKET

PREPARED FOR
HANOVER COUNTY COMMUNITY SERVICES BOARD



MEETING DATE	October 17, 2016
MEETING TIME	5:30 p.m.
LOCATION	Hanover Community Services Board Conference Room 12300 Washington Highway Ashland, VA 23005

STATEMENT OF MISSION

We partner with individuals to provide supports and services in the areas of

- Mental Health
- Intellectual Disabilities
- Substance Use Disorders

in their efforts to lead satisfying and productive lives in their communities.

AGENDA
HANOVER COUNTY COMMUNITY SERVICES BOARD

October 17, 2016, 5:30 p.m.
Hanover Community Services Board Conference Room
12300 Washington Highway, Ashland, VA 23005

5:30 p.m. – Call to Order and Welcome

Work Session: State of the County and Budget Overview
 Rhu Harris, County Administrator

6:30 p.m. – General Business Meeting:

1. Reconvene
2. Donations
3. Public Comments
4. Approval of Minutes – September 19 , 2016 Board Meeting
5. Board Liaison Reports
 - a. Hanover Mental Health Association – Warren Rice
 - b. Hanover Community Support Services – Scott Bateman
 - c. Arc of Hanover – Hamilton Holloway
 - d. Hanover Board of Supervisors – Sean Davis
6. Executive Director’s Report
 - a. Directors’ Updates
 - b. Other Items
7. Chairperson’s Report
 - a. Strategic Plan Committee Reports
 - b. Work Session Planning
 - c. Member Updates & Activities
 - d. Other Items
8. Action Items
 - a. RAFT Lease Amendment
 - b. Fee Schedule & Sliding Fee Scale
9. Adjourn

Next Regularly Scheduled Meeting: November 21, 2016, 5:30 p.m.
Hanover Community Services Board Conference Room
12300 Washington Highway, Ashland, VA 23005

BOARD OF SUPERVISORS

AUBREY M. STANLEY, CHAIRMAN
BEAVERDAM DISTRICT

ANGELA KELLY-WIECEK, VICE-CHAIRMAN
CHICKAHOMINY DISTRICT

SEAN M. DAVIS
HENRY DISTRICT

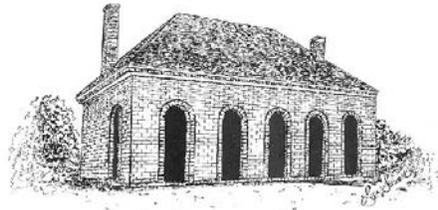
WAYNE T. HAZZARD
SOUTH ANNA DISTRICT

W. CANOVA PETERSON
MECHANICSVILLE DISTRICT

FAYE O. PRICHARD
ASHLAND DISTRICT

SCOTT A. WYATT
COLD HARBOR DISTRICT

CECIL R. HARRIS, JR.
COUNTY ADMINISTRATOR



HANOVER COURTHOUSE

HANOVER COUNTY

ESTABLISHED IN 1720

COMMUNITY SERVICES BOARD

IVY T. SAGER, MSW
EXECUTIVE DIRECTOR

12300 WASHINGTON HIGHWAY
ASHLAND, VIRGINIA 23005

PHONE: 804-365-4222
FAX: 804-365-4252

WWW.HANOVERCOUNTY.GOV

DRAFT OF MINUTES
September 19, 2016

Members Present	Members Absent	Others
Scott Bateman	William Brenzovich	Ivy Sager
Thomas Blake	Anne Cross	Christina Crumrine
Jeanie Edwards	Sean Davis	Lisa Beitz
Lynn Hargrove (Via Phone)	Hamilton Holloway	Donna Boyce
Eric Hendrixson		Lisa Seward
Gary D. Perkins		
Lori Spain		
Warren Rice		

Call To Order

The meeting was called to order by Jeanie Edwards, Chairperson, at 5:35 p.m. at the Hanover Community Services Board conference room, 12300 Washington Highway, Ashland VA 23005.

The following members were present: Scott Bateman, Thomas Blake, Jeanie Edwards, Eric Hendrixson, Gary D. Perkins, Warren Rice, and Lori Spain. Lynn Hargrove joined the meeting via phone from her home as she was unable to attend due to an injury.

Work Session:

Jennifer Faison, Executive Director of VACSB, gave a presentation on Board member advocacy and the CSB message during the work session portion of the meeting.

Donations – None.

Citizen Comments

None.

Approval of Minutes

The minutes of July 18, 2016 meeting were deemed approved as submitted.

Board Liaison Reports

1. Hanover Mental Health Association – None.
2. Hanover Community Support Services – None.
3. Hanover Arc – Ivy Sager stated she had learned that ARC will be moving and Hamilton Holloway will provide further details during October's Board meeting.
4. Board of Supervisors – None.

Financial Report

Ivy turned the Board's attention to the financial report included in the packet. Ivy fielded several questions from Board members regarding this report.

Executive Director's Report

Ivy began by informing the Board that 6 of 7 BoS/CSB Member Meetings have been completed. Ivy then went on to highlight the requested transportation data included in the packet and gave a brief summary on the information. Following the summary, the Board discussed several items included in the information.

Ivy then turned the Board's attention to the Director's Report. Ivy informed the Board that staff are still working on the sliding fee scale and she will bring it to the Board upon its completion. With no questions from the Board, Ivy began discussing the dashboard information that was included in the packet.

Ivy shared that 3 interviews for the Division Director – Business Operations position are scheduled this week.

Lisa Beitz highlighted several pages in the packet that advertised upcoming events and conferences, and encouraged all Board member to attend if able.

Ivy informed the Board of the upcoming NAMI walk that is scheduled on October 15, 2016. Ivy stated it is being held at Innsbrook and encouraged Board members to participate.

Following a question from Lori Spain, the Board discussed how to be a unified voice when advocating within the community.

Chairman's Report

Jeanie inquired if there were any strategic plan committee meeting updates to report. Warren gave a summary on developments of the Orientation, Training, and Education committee meeting that took place on September 9, 2016, including direction provided to staff on a revised organizational chart to be included in the Board Member Manual.

Jeanie highlighted the upcoming Board work sessions and inquired if the Board had any suggestions for future work sessions. The Board agreed they would like a work session highlighting the information on the progress Hanover County has made with implementing the waiver redesign, but agreed to make a final decision on timing at the October board meeting. Before concluding the meeting Jeanie shared several upcoming events within the community.

Action Item(s)

1. Rules of the Board Annual Review Committee nomination

A motion was made by Warren Rice, seconded by Lori Spain, and carried by the Board for Scott Bateman, Gary D. Perkins, and Eric Hendrixson to serve as the Rules of the Board annual review committee.

The next regularly scheduled Board meeting will be held October 17, 2016 at 5:30 p.m. at the Hanover Community Services Board conference room, 12300 Washington Highway, Ashland, VA 23005.

There being no other business, the meeting was adjourned.

Executive Director's Monthly Report

10/17/2016

A. Executive Director

General Updates

As follow-up to the transportation information provided in September and the subsequent questions, data for service provided in September 2016 yields the following detail:

- 62 individuals served
- 1322 rides provided
- 21.3 average rides per individual
- Range was 3-42 rides
- 32 individuals were transported to a program site (RAFT or DHR) while 30 were transported to an employment related location
- Of those riders, the zip code of trip origination is provided below:

22546 - Ruther Glen	1
23005 - Ashland	20
23015 - Beaverdam	2
23047 - Doswell	3
23059 - Glen Allen	3
23069 - Hanover	1
23111 - Mechanicsville	17
23116 - Mechanicsville	11
23146 - Rockville	1
23192 - Montpelier	3

Ivy Sager, Lisa Beitz and Bill Brenzovich attended the VACSB's Fall Public Policy Conference in Charlottesville. Bill Brenzovich will provide an overview at the October Board meeting.

A draft Board calendar for 2017 has been included for planning purposes.

This month's agenda includes two action items, RAFT lease amendment and the fee schedule and sliding fee scale. The proposed fee schedule and scale as well as the FY16 fee schedule and scale are attached for comparison purposes. Of note, the fee schedule has been modified to include the general and/or Medicaid rate and CPT code, if appropriate. The list is also now in alphabetic order, is more comprehensive and includes the new services and tiers resulting from waiver redesign. The sliding fee scale has been adjusted consistent with the current Federal Poverty Level (FPL). Starting at 150% of FPL, the scale shows what the maximum monthly fee would be for services based on gross income and family size. The FPL is a measure of income issued every year by the US Department of Health and Human Services and is used to determine eligibility for certain programs and benefits.

Human Resources

In the month of September, there were four new hires, including a Clinician, Training Specialist, Case Manager, and Supports Coordinator Supervisor. There was one resignation.

Hanover County continues to work toward implementation of a new time and attendance system (Kronos). Starting October 16th, staff will begin using a new timesheet that better aligns with the data entry into Kronos. In February 2017, staff will input their time and leave requests directly into the system. Training for all staff will take place in January.

Donations

None.

Community Relations

It is not too late to register to join Team Hanover in the upcoming NAMI Walk, or to donate in support of the team:

<http://www.namiwalks.org/index.cfm?fuseaction=donordrive.team&teamID=10610>

Hanover's adult drug court efforts received some media coverage after the presentation to the Board of Supervisors on Sept. 28th. Please see:

<http://wric.com/2016/10/03/hanover-offering-new-drug-treatment-court-for-non-violent-criminals/>

http://www.richmond.com/news/article_f0686ca4-3158-5812-bf4f-d320b92af6f7.html

B. Business Operations

Equipment has been moved into the front desk work stations and staff are beginning to use the work stations to assist customers. As well, a new part-time staff, who will serve as a "greeter" joined the team on Oct. 1st.

Two candidates for the Division Director position have been invited back for a second interview, to be held on Oct. 24th. Staff from the Business Operations team have been engaged in the process and will be involved in the second round interviews.

C. Clinical Services

This month, the Hanover CSB Adult Outpatient SUD (substance use disorder) Team, together with RAFT House and the Child/Adolescent SUD Team, celebrated Substance Use Recovery Month by hosting two showings of the movie, "My Name is Bill W". This film is about the recovery journey of Bill Wilson, the co-founder of Alcoholics Anonymous (AA), an international mutual aid fellowship with over two million members belonging to 100,800 groups of alcoholics helping other alcoholics achieve and maintain sobriety. The CSB teams hosted a day and evening showing, each having about 25-30 people attend. The day showing was held at RAFT and nearly all of the RAFT members watched the movie in its entirety, which can be quite difficult for our seriously mentally ill clients, but everyone seemed very engaged. In fact, at the end of the movie, group members recited the serenity prayer together and clapped for those who spoke of being in recovery. Many attendants shared how they thoroughly enjoyed the movie. During the CSB evening showing, we had several adolescent SA clients and their parents, juvenile drug treatment court clients and their parents, as well as many adult SA clients in attendance. Having both the adult and adolescent drug treatment groups together provided some opportune moments for sharing with each other their struggles and successes. One of the parents of a juvenile in treatment, who is also in recovery, spoke to many adult clients about their recovery journeys, offering words of affirmation. Two adult SA group members volunteered to tell their recovery stories to the group and spoke to how the Hanover CSB, and 12-step meetings, have benefited their recovery journeys. One client remarked that he felt as if the storyline of "My Name is Bill W" was identical to his and felt as if he could truly relate to many of the statements made by "Bill W." Another client (who is new to recovery) noted how he finally understands the value of a sponsor through watching this film. This is something that will hopefully benefit him throughout his entire

recovery journey. Hearing our clients’ stories and their growth is always so inspiring. Events such as these are always rejuvenating to staff, and so meaningful to the clients.

D. Community Support Services

Waiver redesign continues to unfold and staff have been vigilant in dealing with the many glitches that are present with a project of this magnitude. Late in September, staff were apprised that distribution of the FY17 waiver slots would be based on a formula approved as part of redesign. That formula includes three factors: 1) population in CSB catchment area; 2) Medicaid recipients in CSB catchment area; and 3) Priority 1 individuals as a percent of the total combined Statewide Wait List. The three factors will be assigned the following weights prior to calculating the number of slots per CSB:

- Population: 70%
- Medicaid recipients: 10%
- Priority 1 individuals: 20%

With this formula in place, Hanover County will be receiving 4 Community Living waiver slots (previously referred to as ID waiver slots) for FY17. The formula identified above will be used to allocate the Family and Individual Support Waiver (formerly DD Waiver) slots as well.

During last month’s board meeting a request was made to revisit the waiver and waitlist numbers. Below is a representation of our current standing, which does not reflect the additional 4 slots just allocated to Hanover this past week. Of note, the state’s new database (WaMS) has needed a series of adjustments/corrections and has resulted in some inaccuracy regarding priority level tallies, waitlist numbers and DDCM cases. We anticipate solid numbers over the next few months. Our numbers to date are reflected as follows:

DD/ID Waiver	I/DD Waitlist Combined	Combined DD/ID Waiver & Est. Waitlist
153 previously ID <u>*21 previously DD</u> 174 Total Waivers	Estimate 183 Clarification needed from DBHDS	357
*20 contracted - 1 case managed by CSB		

Staff continue to iron out the remaining details for the Capital One and Blue Ridge Arsenal enclaves/community employment crews. During the third week of September four individuals participated in a job fair held by Capital One. They were equipped with Résumé and fully prepared for the interview process. The individuals and their employment specialists should know soon if they were each awarded the positions for which they interviewed.

The Blue Ridge Arsenal facility is nearly complete and the team has been working closely with the Department of Rehabilitation and Aging Services (DARS), which is the primary source of funding for employment services. During the last week of September staff learned of new federal regulation that has slowed the progress with the final phase of this enclave. Although we anticipate some impact moving forward, enclave development for both Blue Ridge and Capital One are far enough along that effect should be minimal.

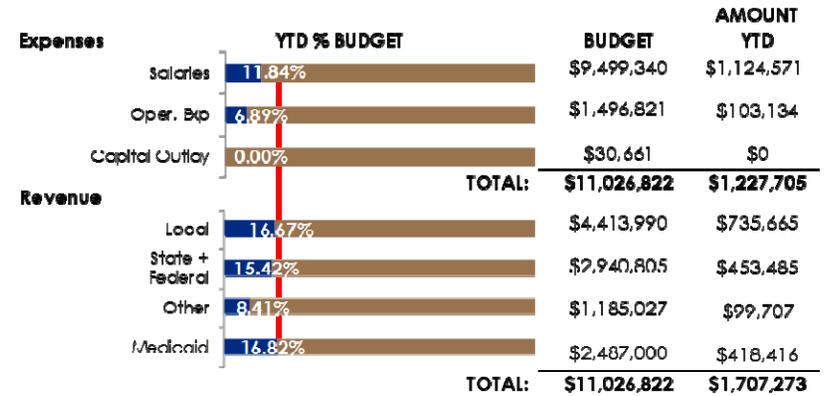
Day Health & Rehab planning a fall open-house for October 26th from 5:30 - 7:00 p.m. to include dinner and information sharing on how waiver redesign will offer more community-based opportunities for participants. In addition, the program will be participating in the Operation Christmas Child project. The largest Christmas project of its kind, Operation Christmas Child uses gift-filled shoeboxes to give to children in need around the world. Boxes are filled with a “wow” toy such as a soccer ball, stuffed animal or doll. Then other non-perishable items such as hygiene items and school supplies are added. We will be collecting items for the boxes. Last year we collected and assembled 28 shoeboxes. We are looking to fill more this year!

Hanover CSB - August 2016

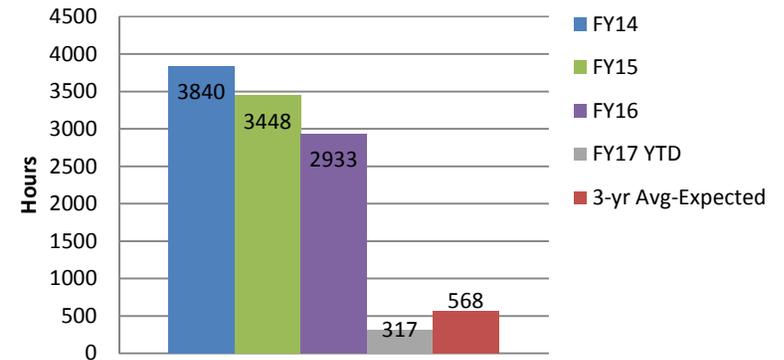
At-a-Glance	Hospitalizations: 18	Number Served: 1140	Admissions: 155	Discharges: 154	Prevention: 339	RAFT: 100%
FY17 YTD Avg/Month	15	1117	151	162	505	66 of 66 one or more days
FY16 Avg/Month	24	1081	172	169	232	

BUDGET

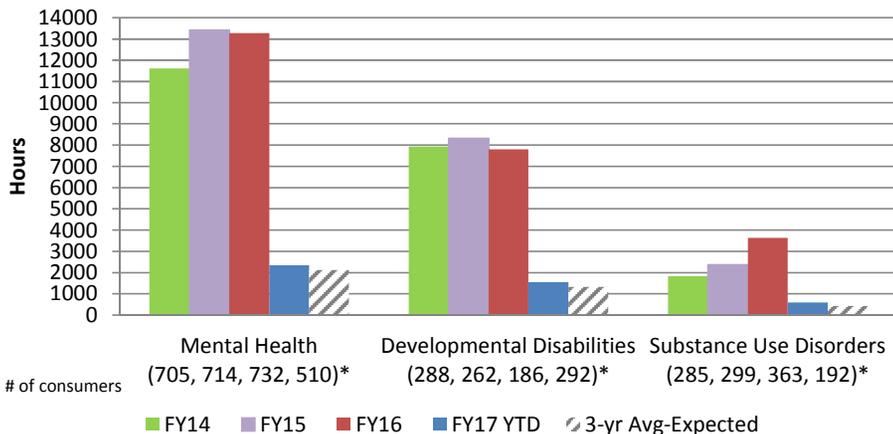
	FY16	FY17	FY17	YTD	% of	
	Actual	Projected	YTD	Expected	Expected	
Mental Health Services						
Acute Psychiatric or Inpatient Services	21	13	0	2	0%	▲
Outpatient Services	767	700	445	335	133%	●
Case Management Services	732	700	510	489	104%	●
Assertive Community Treatment	72	60	60	58	103%	●
Rehabilitation	71	66	60	59	102%	●
Supported Employment		10	0	2	0%	▲
Intellectual Disability Services						
Case Management Services	186	210	171	173	99%	●
Rehabilitation	37	30	30	29	103%	●
Supported Employment	119	124	73	68	108%	●
Supportive Residential Services	42	39	26	26	99%	●
Substance Abuse Services						
Medical Detox Inpatient Services	3	5	0	1	0%	▲
Outpatient Services	267	232	97	82	118%	●
Case Management Services	363	315	192	158	122%	●
Intensive Residential Services	42	35	0	6	0%	▲
Emergency Services						
Emergency Services	809	675	139	137	102%	●
Consumer Monitoring - Individuals	195	235	121	90	134%	●
Assessment and Evaluation Services	1375	1200	364	308	118%	●



Emergency Services Units



Case Management Units



Focus Forward: 1) Implementation of developmental disabilities system transformation including waiver redesign. Continued efforts to contract with private providers, added one additional agency with another indicating they would not continue providing this service; began obtaining case documentation for all DD cases and developed billing procedure for contract agencies; submitted paperwork for license modification necessary for day support programming. **2) Support implementation of the Adult Drug Court pilot program.** Staff continue to be active participants in the planning meetings; MOU with Probation and Parole in final review stage. **3) Support the ongoing development of CSB Board members to be an effective administrative policy board.** No board meeting held in August; initial planning for meetings with Board of Supervisors and encouragement of strategic plan committee meetings.

**Hanover Community Services
Annual Board Planning Calendar - 2017**

January	February	March	April	May	June
<p>-New Board Officers and newly appointed members begin term</p> <p>-VACSB Public Policy Conference, Jan. 17-18, Richmond Hilton Downtown</p> <p>-Board Planning: 1/9/17</p> <p>-Board Meeting: 1/23/17* *Due to County Holiday</p> <p>Work Session:</p>	<p>-2nd Qtr. Financial & G&O Progress Report</p> <p>-Harris Award Planning</p> <p>-Board Planning: 2/13/17</p> <p>-Board Meeting: 2/20/17</p> <p>Work Session:</p>	<p>-New member orientation/tour (if necessary)</p> <p>-Budget Presentation, Board of Supervisors Date: TBD</p> <p>-ID Awareness Month</p> <p>-Board Planning: 3/13/17</p> <p>-Board Meeting: 3/20/17</p> <p>Work Session:</p>	<p>-Jean C. Harris Award nomination period</p> <p>-Board of Supervisors approves annual budget</p> <p>-Board Planning: 4/10/17</p> <p>-Board Meeting: 4/17/17</p> <p>Work Session:</p>	<p>-3rd Qtr. Financial & G&O Progress Report</p> <p>-Mental Health Month</p> <p>-CSB Employee Recognition, Date: TBD</p> <p>-VACSB Training & Education Conference, May 3-5, Renaissance Portsmouth-Norfolk Hotel</p> <p>-Board Planning: 5/8/17</p> <p>-Board Meeting: 5/15/17</p> <p>Work Session: Jean C. Harris Award Reception</p>	<p>-Review of FY17 Accomplishments</p> <p>-Executive Director's Annual Performance Evaluation (Closed Session)</p> <p>-Review of Fees and Fee Scale</p> <p>-Board Planning: 6/12/17</p> <p>-Board Meeting: 6/19/17</p> <p>Work Session:</p>



Hanover County Community Services Board Action Item

Board Meeting Date: October 17, 2016

Subject: Lease Renewal – RAFT House, 14433 Washington Highway

Summary of Agenda Item:

In November 2013, this Board authorized the execution of a two-year lease renewal, with the provision for an optional third year, for the RAFT House property. That agreement provided for a flat rental rate of \$46,350 for all three years. Renewal of the lease is necessary at this time to allow continued operations until funding becomes available.

The proposed agreement includes a three year lease renewal with a provision for two additional option years, if needed. Rent will be reduced to a flat rate of \$45,000 for the first year (CY17) and increase two percent (2%) for each of the following two years (CY18 and CY19) of the agreement, which results in a reduction in rent for the first two years of this agreement, and only a modest increase for the third year over the current rental amount. The annual lease cost will be: \$45,000 for CY17, \$45,900 for CY18 and \$46,818 for CY19.

Action

Recommended: Authorize the Executive Director to take all necessary action to execute a three-year lease agreement, commencing on January 1, 2017, for the property located at 14433 Washington Highway. This agreement will include a reduced rental rate for the first year, which increases 2% each of the following years, and the option for extending two additional years.



Hanover County Community Services Board Action Item

Board Meeting Date: October 17, 2016

Subject: CSB Fee Schedule and Sliding Fee Scale - Revisions

**Summary of
Agenda Item:**

CSB Staff have conducted the annual review of the Fee Schedule and offered recommendations, as attached, for revisions to accurately reflect the current array of services provided by the CSB, as well as the changes brought about as the result of waiver redesign. The Sliding Fee Scale was also reviewed and has been adjusted to reflect the current federal poverty guidelines.

Action

Recommended: Approve the proposed fee schedule and sliding fee scale for FY17.

Hanover Community Services Fee Schedule FY2017

Service	CPT	General	Medicaid	Unit
**Client No Show for Appointment w/o Cancellation		\$15.00		Occurrence
**Drug Screen - Urine Screen in Office		\$20.00		Test
**Transportation No Show Fee		\$8.50		Occurrence
Adolescent/SA - Juvenile Drug Court		\$150.00		Month
Adolescent/SA Intermediate - Crossroads		\$150.00		Month
Adolescent/SA Orientation - Discovery		\$100.00		Month
Care Coordination (CSA Only)		\$800.00		Month
Court Attendance		\$85.00		Hour
Crisis Intervention	H0036	\$30.79	\$30.79	15 Min
Day Support - high intensity	97537-U1		\$38.02	Unit
Day Support - low Intensity	97537		\$26.71	Unit
DD Case Management	T2023		\$242.73	Month
DD Case Management Contracted (fee paid \$175.40)	T2023		\$242.73	Month
Family Therapy	90847	\$92.00	\$91.32	Hour
Family Therapy no client	90846	\$89.00	\$88.27	Hour
GAP Case Management - community setting	H0023 UB		\$220.80	Month
GAP Case Management - office setting	H0023 UC		\$195.90	Month
Group Therapy	90853	\$50.00	\$21.99	Session
ID Day Health Community Coaching	97532		\$29.24	Hour
ID Day Health Community Engagement - Tier 1	T2021		\$14.29	Hour
ID Day Health Community Engagement - Tier 2	T2021		\$16.01	Hour
ID Day Health Community Engagement - Tier 3	T2021		\$18.38	Hour
ID Day Health Community Engagement - Tier 4	T2021		\$22.61	Hour
ID Day Health Group Day Support - Tier 1	97150		\$8.60	Hour
ID Day Health Group Day Support - Tier 2	97150		\$11.25	Hour
ID Day Health Group Day Support - Tier 3	97150		\$13.31	Hour
ID Day Health Group Day Support - Tier 4	97150		\$17.34	Hour
ID Enclave Services Waiver (2-4 individuals per staff)	H2024 - U2		\$13.52	Hour
ID Enclave Services Waiver (5+ individuals per staff)	H2024 - U3		\$11.21	Hour
ID Enclave Srvcs DRS		\$54.47		Hour
ID SE Indv Srv Bill DRS		\$67.01		Hour
Individual Therapy	90837	\$110.00	\$109.04	Hour

Intake Evaluation	90791	\$127.00	\$112.70	Evaluation
Intensive Community Treatment (ICT)	H0039	\$153.00	\$153.00	Hour
Intensive In Home	H2012	\$60.00	\$60.00	Hour
Medication Review with Psychiatrist - level 2	99212	\$50.00	\$29.60	Event
Medication Review with Psychiatrist - level 3	99213	\$75.00	\$49.33	Event
Medication Review with Psychiatrist - level 4	99214	\$111.00	\$72.68	Event
Medication Review with Psychiatrist - level 5	99215	\$148.00	\$97.95	Event
Medication Review with Psychiatrist - consumer residence	99347	\$57.00	\$37.78	Event
Medication Review with Psychiatrist - consumer residence	99348	\$86.00	\$57.28	Event
Medication Review with Psychiatrist - consumer residence	99349	\$130.00	\$86.88	Event
Medication Review with Psychiatrist - consumer residence	99350	\$180.00	\$120.33	Event
MH Support Services	H0046	\$91.00	\$91.00	Unit
Prevention Family Matters		\$25.00		Group
Psychiatric Evaluation	90791	\$150.00	\$112.70	Evaluation
Psychosocial	H2017	\$24.23	\$24.23	Unit
SA/MH Evaluation		\$90.00		Evaluation
Targeted Case Management	H0023	\$326.50	\$326.50	Month
VICAP/Independent Clinicial Assessment	90889	\$252.00	\$252.00	Occurence

**Services not subject to the monthly max sliding fee scale

Hanover Community Services Fee Scale FY2017

Gross Annual Household Income		Household Size							
		1	2	3	4	5	6	7	8
\$0.00	\$18,000.00	0	0	0	0	0	0	0	0
\$18,001.00	\$22,000.00	20	0	0	0	0	0	0	0
\$22,001.00	\$26,000.00	30	20	0	0	0	0	0	0
\$26,001.00	\$30,000.00	40	30	20	0	0	0	0	0
\$30,001.00	\$34,000.00	50	40	30	20	0	0	0	0
\$34,001.00	\$38,000.00	60	50	40	30	20	0	0	0
\$38,001.00	\$42,000.00	70	60	50	40	30	20	0	0
\$42,001.00	\$46,000.00	80	70	60	50	40	30	20	0
\$46,001.00	\$50,000.00	90	80	70	60	50	40	30	20
\$50,001.00	\$54,000.00	100	90	80	70	60	50	40	30
\$54,001.00	\$58,000.00	110	100	90	80	70	60	50	40
\$58,001.00	\$62,000.00	120	110	100	90	80	70	60	50
\$62,001.00	\$66,000.00	130	120	110	100	90	80	70	60
\$66,001.00	\$70,000.00	140	130	120	110	100	90	80	70
\$70,001.00	\$74,000.00	150	140	130	120	110	100	90	80
\$74,001.00	\$78,000.00	full fee	150	140	130	120	110	100	90
\$78,001.00	\$82,000.00	full fee	full fee	150	140	130	120	110	100
\$82,001.00	\$86,000.00	full fee	full fee	full fee	150	140	130	120	110
\$86,001.00	\$90,000.00	full fee	full fee	full fee	full fee	150	140	130	120
\$90,001.00	\$94,000.00	full fee	full fee	full fee	full fee	full fee	150	140	130
\$94,001.00	\$98,000.00	full fee	full fee	full fee	full fee	full fee	full fee	150	140
\$98,001.00	\$102,000.00	full fee	full fee	full fee	full fee	full fee	full fee	full fee	150
\$102,001.00	\$106,000.00	full fee	full fee	full fee	full fee	full fee	full fee	full fee	full fee

Hanover Community Services Fee Schedule FY2016

Service	Cost	Unit
Intake Evaluation	\$127.00	Evaluation
Individual Therapy	\$110.00	Hour
Family Therapy	\$92.00	Hour
Court Attendance	\$85.00	Hour
Group Therapy	\$50.00	Session
Psychiatric Evaluation	\$150.00	Evaluation
Crisis Intervention	\$30.79	15 Min
Targeted Case Management	\$326.50	Month
Psychosocial	\$24.23	Unit
Intensive In Home	\$60.00	Hour
Intensive Community Treatment (ICT)	\$153.00	Hour
MH Support Services	\$91.00	Unit
Medication Review with Psychiatrist	\$148.00	Event
**Client No Show for Appointment w/o Cancellation	\$15.00	Occurrence
**Drug Screen - Urine Screen in Office	\$20.00	Test
SA/MH Evaluation	\$90.00	Evaluation
Adolescent/SA Orientation - Discovery	\$100.00	Month
Adolescent/SA Intermediate - Crossroads	\$150.00	Month
Adolescent/SA - Juvenile Drug Court	\$150.00	Month
Prevention Family Matters	\$25.00	Group
Day Support - high intensity	NA	Unit
Day Support - low Intensity	NA	Unit
**Transportation No Show Fee	\$8.50	Occurrence
GAP Case Management	NA	Month
ID Enclave Services Waiver	NA	Unit
ID Enclave Srvcs DRS	\$51.39	Hour
ID SE Indv Srv Bill	\$70.56	Hour
Care Coordination	\$800.00	Month
VICAP/Independent Clinicial Assessment	\$252.00	Occurence

**Services not subject to the monthly max sliding fee scale

Effective July 1, 2015

**Hanover County Community Services
Sliding Fee Scale
FY 16**

Gross Annual Household Income		Household Size						
		1	2	3	4	5	6	7
\$0.00	\$14,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$14,001.00	\$18,000.00	\$20	\$0	\$0	\$0	\$0	\$0	\$0
\$18,001.00	\$22,000.00	\$30	\$20	\$0	\$0	\$0	\$0	\$0
\$22,001.00	\$26,000.00	\$40	\$30	\$20	\$0	\$0	\$0	\$0
\$26,001.00	\$30,000.00	\$50	\$40	\$30	\$20	\$0	\$0	\$0
\$30,001.00	\$34,000.00	\$60	\$50	\$40	\$30	\$20	\$0	\$0
\$34,001.00	\$38,000.00	\$70	\$60	\$50	\$40	\$30	\$20	\$0
\$38,001.00	\$42,000.00	\$80	\$70	\$60	\$50	\$40	\$30	\$20
\$42,001.00	\$46,000.00	\$90	\$80	\$70	\$60	\$50	\$40	\$30
\$46,001.00	\$50,000.00	\$100	\$90	\$80	\$70	\$60	\$50	\$40
\$50,001.00	\$54,000.00	\$110	\$100	\$90	\$80	\$70	\$60	\$50
\$54,001.00	\$58,000.00	\$120	\$110	\$100	\$90	\$80	\$70	\$60
\$58,001.00	\$62,000.00	\$130	\$120	\$110	\$100	\$90	\$80	\$70
\$62,001.00	\$66,000.00	\$140	\$130	\$120	\$110	\$100	\$90	\$80
\$66,001.00	\$70,000.00	\$150	\$140	\$130	\$120	\$110	\$100	\$90
\$70,001.00 +		No fee reduction						



Please join us as we come together for dinner and to inform you of program updates. Most importantly, we look forward to hearing your thoughts and ideas for our program.

Day Health & Rehabilitation Fall Open House

October 26

5:30pm-7:00pm

7179 Stonewall Parkway
Mechanicsville, VA 23111

Please RSVP at 239-5949

Employment Services Blue and White Gala



This year will mark the 23rd Annual Blue and White Gala. This event began as a dinner to recognize employers and employees for their commitment to employing individuals with disabilities. Throughout the years it has continued to grow.

Supported Employment supports:

- ❖ 75 individuals who work with 25 businesses
- ❖ Included in these numbers are three Community Employment Crews
- ❖ We are currently developing two new Community Employment Crews

October is National Disability Employment Awareness Month and is typically the month that we celebrate the Blue and White Gala, however, due to conflicts with our hosting site we have moved it to the month of November this year.

The evening will feature:

- ❖ Dinner
- ❖ Casino style games
- ❖ Corn hole games
- ❖ Dancing
- ❖ Annual recognition and awards

Awards are given to individuals who have been employed with their employer at the yearly marks of 5, 10, 15, 20 and 25 years. Special recognition is given to those individuals who successfully became employed during the year in addition to individuals who have retired. Two special awards are also given.

The Robert Cunningham Memorial Award for the Outstanding Community Employer is presented to an employer who has demonstrated a strong commitment to an employee with a disability in their business. This award is in memory of Robert Cunningham (previous owner of the Houndstooth Restaurant), for his commitment to his employees in our program as well as the support of the program that he provided as a host of the early Blue and White Galas. Employment Specialists nominate a business through a letter of recommendation to an awards committee who then review the nominations

The Dale Twigg Memorial Award for the Outstanding Community Employee is presented to an employee who has demonstrated a strong work ethic and commitment to their community involvement for independence. This award is in memory of Dale Twigg, a supported employment employee who demonstrated a strong work ethic until he lost his battle with cancer. Employment Specialists nominate an employee through a letter of recommendation to an awards committee who then review the nomination.